Meeting of the Employee Leadership Council (ELC)
of the Madison Metropolitan Sewerage District
Tuesday, July 7, 2026, at 12:30 p.m.
Hybrid Meeting

1. **Welcome and Approvals**
   Summary: The ELC approved the July 7th agenda and the June 9th meeting minutes.
2. **Executive Director and HR Manager Updates**
   Summary: The ELC received an update on recent actions of the Executive Director and HR.
3. **Issue Form – Candidate Screening Process**
   Summary: The ELC reviewed an issue form requesting clarification on the candidate screening process and suggested areas for improvement. The ELC plans to collaborate with HR to increase staff awareness of the recruitment process and to recommend improvements.
4. **ELC Representation Discussion**
   Summary: The ELC reviewed the final recommendations from the ELC Representation Subcommittee regarding suggested changes to representation, terms, and leadership roles within the ELC. The ELC voted to approve the recommended terms and leadership roles and to bring forward three representation options to all staff.
5. **Future Meeting Schedule**
   Summary: The next ELC meeting will be held on Tuesday, August 4th.
6. **Adjournment at 2:33 p.m.**

Posted Date: 8/4/26 (online) Posted Time: 3PM Staff Initials: KK