

**Meeting of the Employee Leadership Council (ELC)  
of the Madison Metropolitan Sewerage District  
Tuesday, May 12, 2026, at 12:30 p.m.**

**Hybrid Meeting**

**1. Welcome and Approvals**

*Summary:* The ELC approved the May 12 agenda and the March 31 meeting minutes.

**2. Announcement of ELC Support Role**

*Summary:* The Office of the Executive Director will provide a staff support role to the ELC.

**3. Executive Director and HR Update**

*Summary:* The ELC received an update on recent actions of the Executive Director and HR.

**4. ELC Working Session – Team Charter Canvas**

*Summary:* The ELC finalized the team charter.

**5. Plant Meeting Presentation and Future Timeline**

*Summary:* The ELC discussed its presentation for the May 19<sup>th</sup> plant meeting and the timeline of future meeting topics.

**6. Introduction to Representation, Terms, and Leadership Roles**

*Summary:* The ELC members shared their initial ideas regarding representation, terms and leadership roles on the ELC.

**7. Adjournment at 2:35 p.m.**