

Meeting of the Commissioners of the Madison Metropolitan Sewerage District

Thursday, Feb. 12, 2026, 8 a.m.
In Person/Hybrid Meeting

Present: Commissioner Beth Bookland
Commissioner Ken Clark
Commissioner Greg Fries
Commissioner Tom Hovel
Commissioner Badri Lankella
Commissioner Ezra Meyer
Commissioner Daniel Paltz
Commissioner Brad Murphy

Absent: Commissioner Patrick Lytle

Commission Meeting

1. Opening

- A. Call to Order at 8:00 a.m.
- B. Welcome Guests
- C. Virtual Meeting Guidance
- D. Announcements
- E. Welcome Ben Nerad, Finance Manager
- F. Welcome Will Rivard, Budget Analyst
- G. Welcome Jacob Kositzke, Process and Regulatory Performance Engineer

2. Appearances by the Public

3. Consent Calendar

- A. Approval of 1-29-2026 Meeting Minutes
- B. Approval of Cash Statement – Capital Fund

Cash Statement Summary:

The capital fund shows an available balance through check #11119 in the amount of \$2,156,542.20; subsequent receipts totaling \$4,118,410.93 less disbursement of \$5,995,038.01; with a resulting cash balance of \$279,915.12.

- C. Review and Approval of Sanitary Sewer Extension Plans
 - Terravessa 5th Addition, City of Fitchburg
 - Highfield Reserve - Phase 6, City of Fitchburg
 - 4205 Portage Road, City of Madison
- D. Approve Transaction Amount: Ultraviolet Lamps Purchase

Consent Calendar Summary:

The meeting minutes from 1-29-2026; capital fund cash statement; Terravessa 5th Addition, City of Fitchburg Resolution #2026-02-12-R1; Highfield Reserve - Phase 6, City of Fitchburg Resolution #2026-02-12-R2; 4205 Portage Road, City of Madison Resolution #2026-02-12-R3; Approve Transaction Amount: Ultraviolet Lamps Purchase Resolution #2026-02-12-R4, were reviewed and placed on file.

Action: Motion by Commissioner Bookland, seconded by Commissioner Fries, to approve the Consent Calendar items A through D. Motion carried.

4. Topics

A. Study Session: District Strategic Plan Performance Areas

Presenters: Seth McClure, Strategic Initiatives Officer, and Eric Dundee, Executive Director

Description: The Commission conducted a study session on District strategic planning.

Discussion: Seth McClure, Strategic Initiatives Officer, presented the Commission with the third performance area, Public Trust, and its correlated key performance indicators (KPIs).

Action: None.

5. Reports

A. Executive Director Update

Summary: None.

B. Committee Reports

- Executive Director Performance Review Subcommittee

Summary: Subcommittee Chair, Commissioner Meyer, shared that the subcommittee continues to work with MGT on the review process. MGT received feedback on the current process and will present a draft of the new evaluation tool to the subcommittee and full Commission in March. On Feb. 18, 2026, the subcommittee will meet to discuss Eric Dundee’s interim 2026 performance goals while the new review process is being drafted.

- Finance Committee

Summary: None.

C. Regulatory and Legal Report

Summary: Legal Counsel to the District, Vanessa Wishart, updated the Commission on recent legal efforts.

D. Future Meeting Schedule

Summary: None.

6. Closed Session

A. Convene in Closed Session in Accordance with 19.85(1)c of the Wisconsin Statutes to Consider Employment, Promotion, Compensation or Performance Evaluation Data of any Public Employee Over Which the Governmental Body has Jurisdiction or Exercises Responsibility: Executive Director Performance Review

Action: Motion by Commissioner Clark, seconded by Commissioner Bookland, to enter closed session.

Roll Call: Commissioner Beth Bookland – aye Commissioner Ken Clark – aye Commissioner Greg Fries – aye Commissioner Tom Hovel – aye	Commissioner Badri Lankella – aye Commissioner Ezra Meyer – aye Commissioner Daniel Paltz – aye Commissioner Brad Murphy – aye
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B. Reconvene in Open Session

Action: Motion by Commissioner Fries, seconded by Commissioner Murphy, to return to open session.

Roll Call: Commissioner Beth Bookland – aye Commissioner Ken Clark – aye Commissioner Greg Fries – aye	Commissioner Badri Lankella – aye Commissioner Ezra Meyer – aye Commissioner Daniel Paltz – aye Commissioner Brad Murphy – aye
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Commissioner Tom Hovel – aye	
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- C. Discussion or Actions, if any, Related to Items Discussed in Closed Session
Summary: The Commission discussed the Executive Director’s performance.

7. **Future Agenda Topics**

8. **Other Business Allowed by Law**

9. **Adjournment**

Action: Commissioner Clark, seconded by Commissioner Fries, to adjourn the meeting. The meeting adjourned at 9:17 a.m.

Regular Meeting of the Commissioners
(Feb. 12, 2026)

Bradley Murphy, Secretary

Future Meetings:

Feb. 26, 2026

Mar. 12, 2026

Mar. 26, 2026