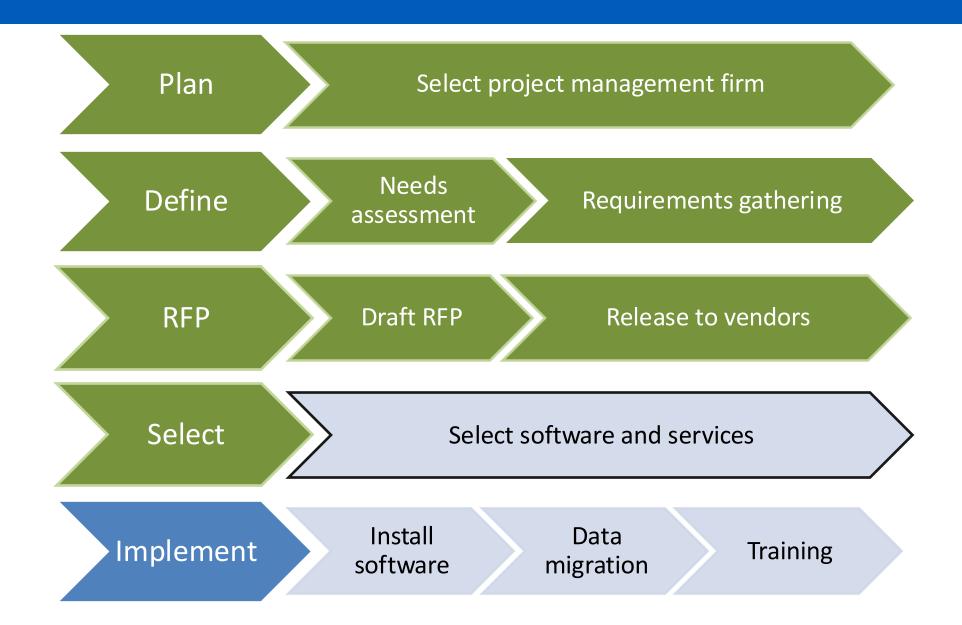




Today's Presentation

- 2025 Progress
- Selection Process
- Selected Vendors
- Next Steps
- Questions

Project Phases





January

8 vendors responded to RFP

February and March

Round 1 Scoring
Short-List Identification

April

Vendor demonstrations Round 2 Scoring

May

Round 3 and 4 scoring
Preferred vendor identification

June-August Contract negotiations

RFP Evaluation Team

- Batina Culver, District Technology Manager
- Matt Leitzen, Procurement Agent
- Mike Lipski, HR Director
- Dana Reed, Director of Enterprise Services
- Matt Schuman, Reliability Process Manager
- Bill Walker, Deputy Executive Director
- Jim Rhinerson, Comptroller

Selection Process

- Round 1 RFP response
- Round 2 Demo (finalists identified in round 1)
- Round 3 References (finalists identified in round 1)
- Round 4 Cost (finalists identified in round 1)

Selection Process

8 RFP responses

3 short-listed

1 selected

Contract/ negotiations

Round 1 Scores – 8 RFP Response

Vendor	Score
Aclarian	59.93
Apps Associates (Oracle Fusion Cloud)	78.00
BS&A	50.00
Iteria	56.71
Oracle NetSuite	53.43
Strada (Workday)	82.21
Tyler (Tyler ERP)	74.64
Univerus	69.21

• 100 points possible

Round 2 Scores – Demos

Vendor	Score
Apps Associates (Oracle Fusion Cloud)	23.14
Strada (Workday)	27.57
Tyler (Tyler ERP)	15.00

• 30 points possible

Round 3 Scores – References

Vendor	Score
Apps Associates (Oracle Fusion Cloud)	22.43
Strada (Workday)	20.14
Tyler (Tyler ERP)	14.8

• 30 points possible

Round 4 Scores – Cost

Vendor	Score
Apps Associates (Oracle Fusion Cloud)	17.21
Strada (Workday)	21.76
Tyler (Tyler ERP)	40.0

- Lowest-cost proposer received 100% of cost points.
- Other proposers received proportionally less.

Total Scores

Vendor	Score
Apps Associates (Oracle Fusion Cloud)	140.78
Strada (Workday)	151.68
Tyler (Tyler ERP)	144.44

• 200 points possible

Strada and Workday

- Met all 2,521 requirements
- Innovative technical approach
- 100% dedicated Project Manager
- Change management services
- Workday Success Plans
- Robust reporting with Workday and Strada's library
- Automated testing tools
- Leads in employee experience and self service

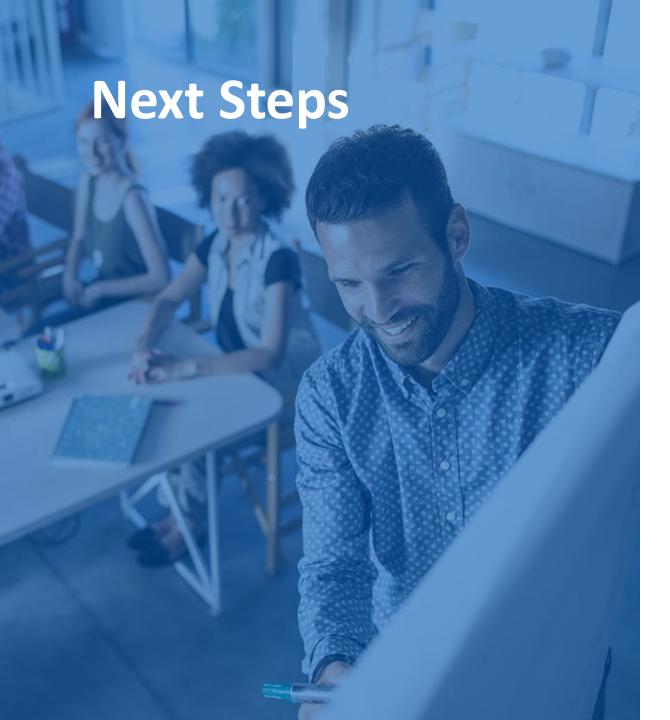


Workday Modules (SKUs)

Human Resources	Finance and Purchasing
 Core Human Capital Management Benefits Payroll Time Tracking Absence Management Talent Optimization Learning Management Peakon Employee Voice 	 Core Financials Expenses Financial Planning (budget) Grants Management Projects Procurement Strategic Sourcing Essentials Inventory PRISM (analytics and reporting)

10 Year Cost – Strada and Workday

	Implementation Services	Years 1&2 Subscription	Years 3-10 Subscription	10 Year Total
Capital Project	\$2,234,960	\$869,202		
(total \$3,104,162)			\$6,052,196	
Future Operating Budgets			\$2,948,034	



October

Readiness and training

November

Kickoff implementation

2026-2027

Continue implementation





