MADISON METROPOLITAN SEWERAGE DISTRICT Request for Permit to Discharge Septic Tank or Holding Tank Wastes

HAULING COMPANY INFORMATION (Please Print)

Please Provide Name, Addr	ress, Telephone & Fax Numbers &	: Email	
Contact Name:			
Number of Trucks:		DNR Licens	e No
Truck License Plate	Truck Make/Model	Gallon Capacity	Hose Connection Size and Type
Expected daily septage quar	ntities and types		
			driver names and assign each driver a remember. Please print all information.
Name (First/Last)	PIN #	Name (First/Last)	PIN#
and often sooner. You will Waste hauler permit applica liability, workers compensa certificate must list "Madiso sent to the District when a hensure that its insurance car	also receive a MMSD vehicle care ants must carry minimum insurance ation and employers liability, and we con Metropolitan Sewerage District mauling company changes or renew arriers have provided proof of insur-	d for each vehicle along with the coverage levels including where appropriate, umbrella "as a certificate holder. The visits insurance coverage. It ance certificates demonstration	r system. This process takes from 5-7 days in your confirmed driver PIN numbers. commercial general liability, automobile liability (Doc 4005). Each proof of insurance e proof of insurance certificate is typically is the responsibility of the applicant to ing to the District that the proper levels of ge levels are insufficient or policies have
Date	Signature	****	*********
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		STRICT USE ONLY	<i>~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~</i>
Permit No.:		Issued On:	
By:		OnBase Updated: Y	ES Notified
Invoicing ID:		POI Received	

Form ID: 4004-A

#### Attachment 1



### **Madison Metropolitan Sewerage District**

# Terms of Permit to Discharge Septage Waste at the Nine Springs Wastewater Treatment Plant

Application for this permit is in accordance with Chapter 8 of the Madison Metropolitan Sewerage District Sewer Use ordinance.

By accepting this permit, the hauling company (Permittee) agrees to the following provisions:

- 1. <u>Septage Waste Types:</u> The Permittee is pre-approved to discharge the following domestic septage waste types: holding tank, septic tank, portable toilet, grease trap, and settling/catch basin.
- Other Waste Types: District approval must be granted before delivery of any other load types such as but not limited to: landfill leachate, groundwater, stormwater, lift station debris, salt pit contents, brine, rinsate, carpet cleaning wastewater, spill response wastewater, and industrial waste. Hazardous wastes are not accepted. Contact the Waste Acceptance Coordinator at (608) 222-1201 ext. 362 for waste disposal approval prior to servicing such non-domestic wastewaters.
- 3. <u>Hours of Acceptance:</u> Septage will be accepted at the treatment plant from 6:00AM to 6:00PM daily. If the Permittee has an emergency situation requiring disposal at times other than these, he/she shall contact the plant operator at (608) 222-1201 ext. 550 or ext. 551(extensions ring to cell phs:576-9637 or 225-8470 to receive approval for emergency disposal.
- 4. <u>Discharge Approvals:</u> Haulers/drivers must obtain approval to discharge each performing the discharge of each load. Haulers/drivers shall comply with any instructions or requests that may be directed towards the hauler/driver on the ticketing computer, on written notes from District operators, or via phone calls from District staff. GREASE: Each grease basin load that exceeds 1000 gallons must be discharged prior to 2:00 PM and the hauler/driver must contact the plant operator with volume and grease consistency information prior to discharging the grease load.
- 5. <u>Ticket Information:</u> The driver must provide load information by completing a disposal ticket at the time of each delivery. Information to be provided includes the address(es) from which the waste was collected, a statement of the type of waste, and the estimated volume of each waste type. Falsification of this information shall be grounds for revocation of this permit and penalties may be imposed in accordance with Chapter 11 of the District's Sewer Use Ordinance.
- 6. <u>Septage Waste Charges:</u> Charges for disposal of septage waste classifications shall be established by the District on a per-gallon basis. These charges will be

reviewed annually and adjusted as necessary to ensure that the charges cover the District's cost for providing this service. Bills will be sent to the Permittee monthly. Included on these bills will be an administrative charge which will also be adjusted annually to cover administrative costs.

- 7. <u>Industrial and Other Waste Charges:</u> Non-domestic industrial wastes must be approved by the District and will be sampled and billed according to volume and strength. An analysis fee will be charged as well. If the Permittee wishes to pay for disposal of any other waste on a strength and volume basis, he/she can so request. The cost of analysis must also be paid.
- 8. <u>Payment for Services:</u> All bills must be paid in full within thirty days of the invoice date. Interest will be charged on delinquent accounts at the rate of 1% per month until paid.
- 9. <u>Loss of Privileges:</u> Revocation of the permit or special payment requirements may be imposed if a Permittee fails to make timely payments on his/her account balance. As an alternative to loss of or denial of a permit, the Permittee may negotiate a payment schedule with the Chief Engineer and Director.
- 10. <u>Liability Indemnity:</u> The Permitee agrees to indemnify the District from any and all liability for injury or damage arising out of or related to activities of the Permittee in exercising the rights granted.
- 11. <u>Proof of Insurance:</u> The Permittee shall have in full force and effect worker's compensation insurance, public liability insurance, and property damage insurance during the full term of this permit.
- 12. Additional restrictions: At any time during the term of this permit, the District reserves the right to impose additional restrictions regarding acceptance of septage or other waste types that may be necessary to ensure proper and efficient operation of the wastewater treatment process or equipment; that may be necessary to prevent adverse effects on the District's sludge management program or adverse effects on effluent quality; that may be necessary to prevent detrimental environmental conditions; or that may be necessary to prevent creating a public nuisance.

After reading the above provisions, please sign & date this application form & return it to the District no later than August 1st to be considered for permit renewal. This application is not a permit to discharge septage waste.

Print (Owner/President)	Date
Signature	 Date

Form ID: 4003 Please return this page

#### **MEMORANDUM**



As a contractor providing services at Madison Metropolitan Sewerage District, we require that you provide us with evidence of insurance with the minimum requirements outlined below:

#### **Commercial General Liability (Occurrence Form)**

General Aggregate (other than Prod/Comp Ops Liability)	\$1,000,000
Products/Completed Operations Aggregate	\$1,000,000
Personal & Advertising Injury Liability	\$1,000,000
Each Occurrence	\$1,000,000

- Policy Aggregates to apply separately to each project.
- ♦ Madison Metropolitan Sewerage District named as Additional Insured

#### **Automobile Liability**

**\$1,000,000** EACH ACCIDENT

◆ The limits for General Liability and Automobile may be less than \$1,000,000 if an umbrella with a limit of no less than \$1,000,000 (see below) is provided

#### Worker's Compensation and Employer's Liability*

Workers' Compensation State Statutory Limits

Employer's Liability

Bodily Injury by Accident
Bodily Injury by Disease

S100,000 each accident
\$500,000 policy limit
\$100,000 each employee

<u>Umbrella Liability</u> (Necessary only if General Liability & Automobile Liability limits of providers primary policies are less than \$1,000,000

Each Occurrence and Aggregate

\$1,000,000

*Worker's compensation insurance requirements in Wisconsin guidance information is available. This guidance may assist you in determining if your business is required to carry worker's compensation insurance. If you have any questions, please discuss this subject with your insurance carrier. If your company does not carry worker's compensation insurance, then you or your insurance agent must send the District written certification detailing why worker's compensation insurance is not maintained by your business.

## WORKER'S COMPENSATION INSURANCE REQUIREMENTS IN WISCONSIN

Department of Workforce Development Worker's Compensation Division Bureau of Insurance Programs 201 E. Washington Ave., Rm. C100

P.O. Box 7901 Madison, WI 53707-7901 Telephone: (608) 266-3046 Fax: (608) 266-6827

http://dwd.wisconsin.gov/wc e-mail: dwddwc@dwd.wisconsin.gov

#### 1. As an employer, when am I required to carry worker's compensation insurance?

Under the Worker's Compensation Act (Act), you must carry worker's compensation insurance if you do any one of the following:

- 1. Usually employ three or more full-time or part-time employees. You must have insurance immediately upon employing a third person.
- 2. Employ one or more full-time or part-time employees to whom you have paid combined gross wages of \$500 or more in any calendar quarter for work done at one or more locations in Wisconsin. You must have insurance by the 10th day of the first month of the next calendar quarter.
- 3. If you are a farmer who employs 6 or more workers on the same day for any 20 days during the calendar year. You must have insurance by the 10th day after the 20th day of employment. A calendar year is January through December. Note: Some of your relatives may not count as employees. Call us at (608) 266-3046 to see whether you need to count all your relatives among your employees.

#### 2. Must out-of-state employers carry Wisconsin worker's compensation insurance?

Yes, you must carry the insurance if you have employees working in Wisconsin. The policy must be with an insurance company licensed to write worker's compensation in Wisconsin and endorsed to name Wisconsin as a covered state in section 3-A. Your insurance company must file the properly endorsed policy with the Wisconsin Compensation Rating Bureau. The Bureau's mailing address is P.O. Box 3080, Milwaukee, Wisconsin 53201-3080. The telephone number is (262) 796-4540. The Bureau's internet address is <a href="https://www.wcrb.org">https://www.wcrb.org</a>

#### 3. Who is considered an employee and covered by the Worker's Compensation Act?

Nearly all private and public employees in Wisconsin are considered employees and covered under the Act, including:

- ➤ Part-time employees. Whether an employee works part-time or full-time has no bearing on the requirement to carry worker's compensation insurance.
- Family members. An employee's relationship to the owner has no bearing on the requirement to carry worker's compensation insurance (except for certain relatives of a farmer).
- Minors. An employee's age has no bearing on the requirement to carry worker's compensation insurance.
- Corporate officers.

#### 4. Who is not considered an employee under the Worker's Compensation Act?

The following are the only workers who are not considered employees under the Act. Call us if you are not sure.

- Dom estic servants.
- Any person whose employment is not in the trade, business, profession or occupation of the employer.
- Some farm employees (certain relatives of a farmer).
- Sole proprietors, partners and members of limited liability companies.
- Qualified and certified members of certain religious sects.
- Volunteers of non-profit organizations receiving salary or in-kind compensation totaling not more than \$10 per week.
- Employees of Native American tribal enterprises (including casinos), unless the tribe elects to waive its sovereign immunity and voluntarily become subject to the Act.

All worker's compensation policies exclude sole proprietors, partners or members of limited liability companies unless there is a specific written endorsement to include them. Sole proprietors, partners and members of limited liability companies may voluntarily purchase worker's compensation insurance to cover their own work-related injuries and illnesses.

#### 5. What about independent contractors?

Under the Act, a person is required to meet a nine-part test before he or she is considered an independent contractor rather than an employee. A person is not an independent contractor for worker's compensation purposes just because the person says they are, or because the contractor over them says so, or because they both say so, or even if other regulators (including the federal government and other state agencies) say so. The nine-part statutory test set forth under s. 102.07(8), Wis. Stats., must be met before a person working under another person is considered not to be an employee.

#### 6. What about corporations and corporate officers?

All worker's compensation policies covering corporations include corporate officers. However, in a closely held corporation, defined as a corporation with not more than 10 shareholders, no more than 2 officers may exclude themselves from coverage. If the corporation has other employees, and/or officers, an insurance policy is required and the exclusion for officers must be made by endorsement on the worker's compensation policy. The name(s) of the officer(s) must be given. The exclusion will remain in effect for the policy period. Officers who are excluded will still be counted in determining whether the employer is subject to the Act under s. 102.04(1)(b), Wis. Stats.

If a closely held corporation has no more than 2 corporate officers and has no other employees, a worker's compensation policy is not required if both officers elect not to be subject to the Act by completing and filing with the Department a Corporate Officer Option Notice. A qualified corporation must complete and return a copy of the Corporate Officer Option Notice found on page 3. Attach the completed notice to the Employer's Report form on pages 1 & 2 and mail or fax it to us within 15 days. Note: A corporation with more than two corporate officers or any other employee or employees is not eligible to file a Corporate Officer Option Notice with the department and must obtain and/or maintain a worker's compensation insurance policy.

#### 7. What penalties may I receive for not carrying worker's compensation insurance?

We must and do enforce mandatory penalties if an employer does not obtain and maintain a worker's compensation insurance policy when required to have one. If you do not comply, you risk one or all of the following:

- You are subject to a penalty of double the insurance premiums you should have been paying during the uninsured period, or \$750, whichever is greater. Under certain circumstances, you may be subject to a penalty of \$100 for each day you're uninsured up to 7 days. (ss. 102.82(2)(a) and 102.82(2)(ag), Wis. Stats.)
- You face closure of your business, including a suspension of all operations. (s. 102.28(4), Wis. Stats.)
- You are personally liable for uninsured benefit claims for which your injured employees are eligible. (s. 102.28(5), Wis. Stats.)

#### 8. How do I obtain worker's compensation insurance?

To obtain worker's compensation insurance, contact an insurance company or its agent and ask whether the company writes worker's compensation insurance for Wisconsin. If you have or know an insurance agent, you may contact him or her. If you are refused insurance coverage by a company, you may obtain coverage from the Wisconsin Compensation Rating Bureau through the Worker's Compensation Insurance Pool upon prepayment of premium. The Wisconsin Compensation Rating Bureau is located at 20700 Swenson Drive, Suite 100, Waukesha, Wisconsin. The mailing address is P.O. Box 3080, Milwaukee, Wisconsin 53201-3080. The telephone number is (262) 796-4540. The Bureau's internet address is <a href="http://www.wcrb.org">http://www.wcrb.org</a>

Note: The Wisconsin Compensation Rating Bureau *is not a State agency* and is not part of the Wisconsin Worker's Compensation Division. The State of Wisconsin *does not* write or provide worker's compensation insurance coverage.

### 9. Once an employer is required to get a worker's compensation insurance policy, how long does the employer have to keep it?

Quite awhile. Once an employer becomes subject to the Wisconsin Worker's Compensation Act (Act) under s. 102.04(1)(b), Wis. Stats., he or she remains subject to the Act unless the employer withdraws from the provisions of the Act under s. 102.05(1), Wis. Stats.

A subject employer is required to have a worker's compensation policy as long as he or she has one or more part-time or full-time employees. Even if a subject employer has only one part-time employee making less than \$500 per quarter, the employer must maintain the insurance for the remainder of that calendar year--and for the next calendar year--(a calendar year is January through December) before he or she is eligible to withdraw from being subject to the provisions of the Act.

If a subject employer lays off all his or her employees, the employer may drop their worker's compensation insurance while they have no employees, *however*, *the employer remains subject to the Act*. Therefore, because the employer has already become subject to the Act, *if the employer hires an employee at a later date*, *the employer must have a worker's compensation insurance <u>policy in place on the date any employee begins working</u>, unless the employer has withdrawn from the Act.* 

Once a farmer is subject to the Act, the farmer is required to have a worker's compensation policy as long as he or she has one or more part-time or full-time employees. Even if a subject farmer has only one part-time employee, the farmer must maintain the insurance until he or she has gone a full calendar year without employing 6 or more employees on 20 or more days before he or she is eligible to withdraw from being subject to the provisions of the Act.

**Note:** Corporations can not withdraw from the provision of the Act. Closely held corporations (a corporation with not more than 10 stockholders) that have no more than two corporate officers and no other employees, may elect not to be subject to the Act by completing and filing with the Department a *Corporate Officer Option Notice*. A corporation with more than two corporate officers or any other employee is not eligible to file a Corporate Officer Option Notice and must obtain and/or maintain a worker's compensation insurance policy.

Call us at (608) 266-3046 if you are not sure whether or not you are subject to the Act or if you are not sure when you are required to have a worker's compensation policy.

#### 10. As an employer, how do I benefit from the Wisconsin Worker's Compensation Act?

You receive benefits that can mean the difference between the success or failure of your business. If one of your employees gets hurt while working for you, you could be sued for damages, medical care, lost wages, and much more. By complying with the law and carrying appropriate worker's compensation insurance, you receive:

- Protection from most law suits brought by an employee because of a work-related illness or injury.
- Fair and prompt delivery of benefits to your employee who is injured on the job.
- > Fair adjudication of disputes by a Worker's Compensation Division Administrative Law Judge.
- Fair and standard insurance premium rates approved by the Office of the Commissioner of Insurance.

#### 11. Does my employee benefit from the Worker's Compensation Act?

If your employee does get hurt on the job, he or she can look to the worker's compensation system for prompt payment of benefits and fair adjudication of disputes.

### 12. I have additional questions regarding the requirement to obtain worker's compensation insurance. Who can I contact?

If you have questions regarding your obligation to obtain worker's compensation insurance, please write or call the Wisconsin Worker's Compensation Division, Bureau of Insurance Programs. Our mailing address is P.O. Box 7901, Madison, Wisconsin 53707-7901. Our telephone number is (608) 266-3046 or you can reach us by fax at (608) 266-6827. The Division's internet address is http://dwd.wisconsin.gov/wc

DWD is an equal opportunity employer and service provider. If you have a disability and need information in an alternate format, or need it translated to another language, please contact (608) 266-1340 voice or 1-866-265 3142 TTY.

### 13. What are some of the key statutes regarding employer liability to carry worker's compensation insurance and policy filing requirements under the Wisconsin Statutes?

Chapter 102 Worker's Compensation

Wisconsin Statute 102.03 Conditions of liability.

Wisconsin Statute 102.03(2) Exclusive remedy, prevents an injured employee from suing an employer

who has the required insurance in force at the time a work related injury

occurs

Wisconsin Statute 102.04 Definition of employer, when an employer becomes subject to the Act

Wisconsin Statute 102.04(1)(c) Definition of when a farmer becomes subject to the Act.

Wisconsin Statute 102.04(3) Definition of farming.

Wisconsin Statute 102.05 Election by employer, withdrawal.

Wisconsin Statute 102.05(3) Election by farmer, withdrawal.

Wisconsin Statute 102.07 Definition of an employee.

Wisconsin Statute 102.07(5) Definition of a farm employee.

Wisconsin Statute 102.07(8)(b) Definition of an independent contractor.

Wisconsin Statute 102.075 Election by sole proprietor, partner or member of limited liability company.

Wisconsin Statute 102.076 Election by corporate officer, corporate officer option under the Act.

Wisconsin Statute 102.28(2) Required insurance, subject employers must be insured by an

insurance company authorized to write worker's compensation in

Wisconsin.

Wisconsin Statute 102.28(3) Provision of Alternative Benefits, allows an exemption from the duty to

insure religious sect members that qualify and are certified for an

exemption.

Wisconsin Statute 102.28(4) Closure Order, orders an employer to cease operations until the employer

complies with s. 102.28(2)(a) by obtaining a worker's compensation

insurance policy.

Wisconsin Statute 102.28(5) Employer's liability.

Wisconsin Statute 102.31 Worker's compensation insurance; policy regulations.

Wisconsin Statute 102.80 Uninsured employers fund.

Wisconsin Statute 102.81 Compensation for injured employee of uninsured employer.

Wisconsin Statute 102.82(1)(2)(a) and (2)(ag)

Uninsured employer payments, reimbursement of the UEF for payments

made under s. 102.81 and penalty assessed an uninsured employer for a

lapse of worker's compensation insurance coverage.

Wisconsin Statute 102.83 Collection of uninsured employer payments.

Wisconsin Statute 102.835 Levy for delinquent payments.

Wisconsin Statute 102.85 Uninsured employers; penalties, penalties and forfeitures for

uninsured employers who fail to comply with the Act.

DWD 80.62 (Administrative Code)

Uninsured employers fund.

DWD 80.65 (Administrative Code)

Notice of cancellation or termination.

Chapter 626 Rate regulation in worker's compensation insurance

Wisconsin Statute 626.03 Scope of application.

Wisconsin Statute 626.32 Development of rates by bureau.

Wisconsin Statute 626.35 Worker's compensation insurance contracts.

If you have questions regarding the Wisconsin Worker's Compensation Act or the requirements to carry worker's compensation insurance in Wisconsin, please call the Wisconsin Worker's Compensation Division, Bureau of Insurance Programs at (608) 266-3046.