



# District Strategic Plan





# Agenda

1. What is a strategic plan and how was it developed?
2. How is the plan organized?
3. Task Committee Proposal: How does the Commission wish to monitor progress on the District's *strategic direction*, within the context of the CED review process?

# What is a Strategic Plan?

1. Focuses on a future state not yet realized
2. Projects relate to adaptation, “how do we adjust to achieve our outcomes/mission over time?”
3. Identifies needs that will support and strengthen foundational work
4. Is experimental and iterative

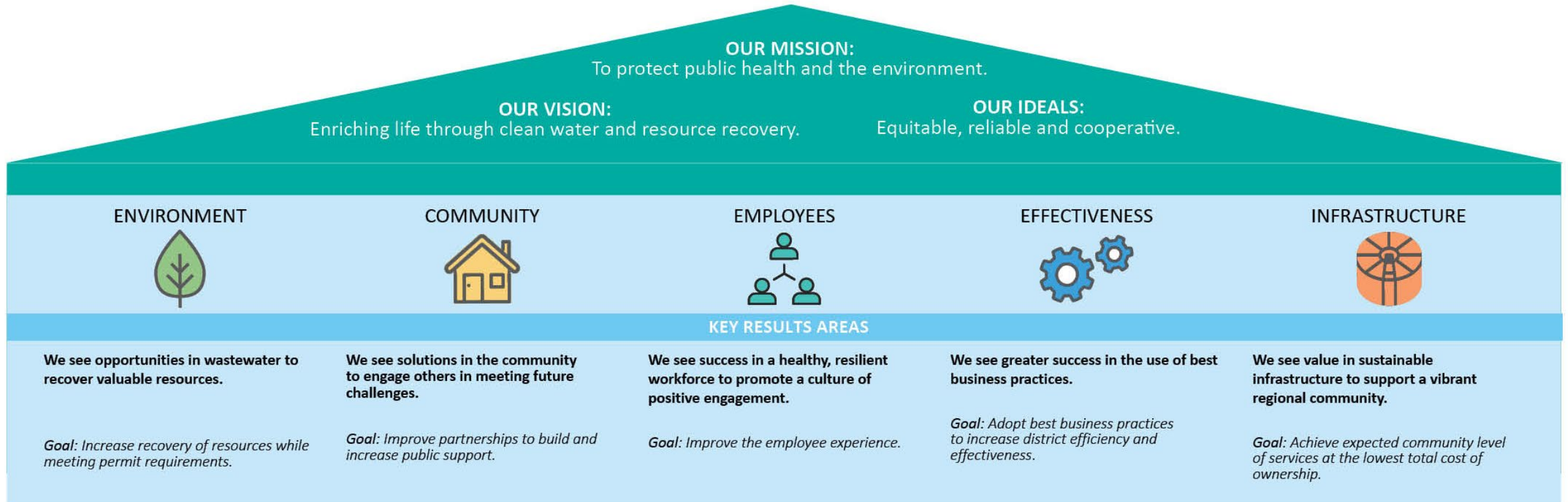
# Strategic Planning Journey

Date	Who	Activity
2012	Employees	Mission, vision, themes
2015	Employees	Roundtables
2016	E-Team	Pillars
2018	Commission	Outcomes
2019	Commission	Ideals

# Commission Prioritizing

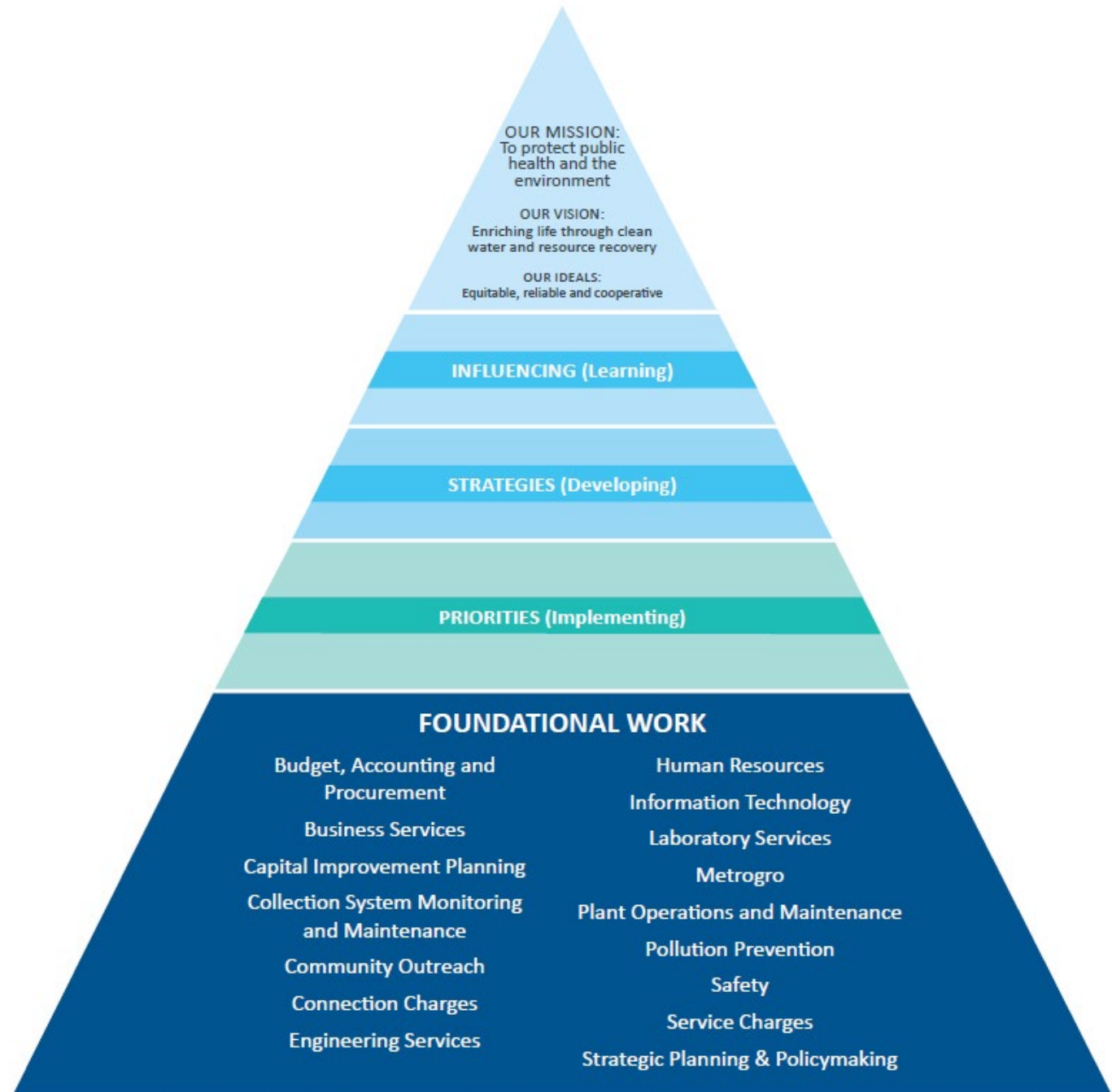


# The Districts Strategic Direction





# The flow of an idea to action

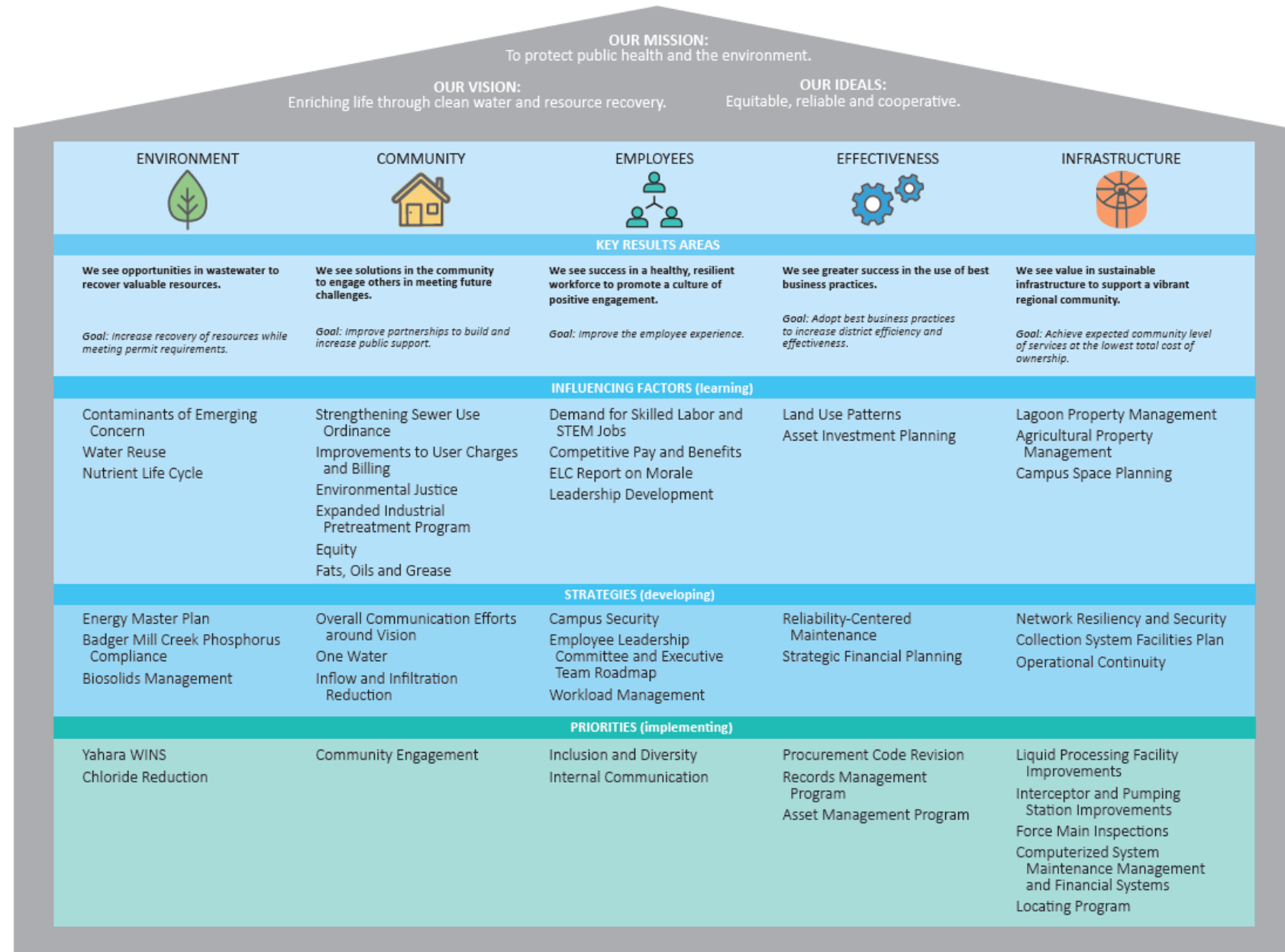


# Struvite: A Case Study





# Strategic Pillars with Projects

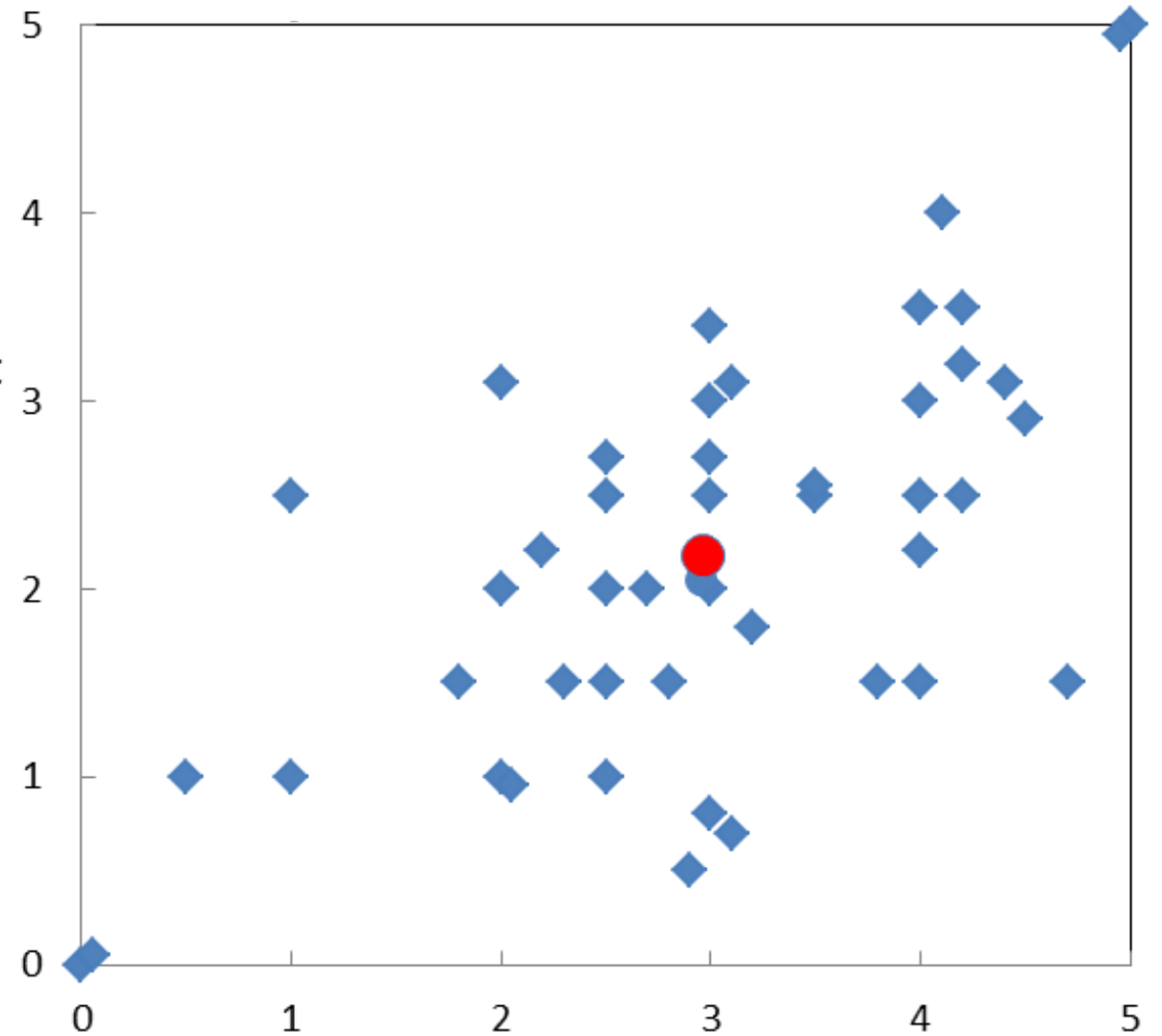


# Where do projects come from?

- Regulatory drivers
- CED/Executive Team
  - Achieve commission outcomes policies
  - Adaptations necessary to fulfill our mission over time and move us closer toward our vision
- Employees
  - Build organizational capacity

# Survey Results – Blue Dot Chart

**Human Element**  
-Confident  
-Collaboration  
-Engaged  
-Open  
Communication



**Bottom Line**  
-Productivity  
-Quality  
-Financial  
-Technical



The background image is a photograph of a conference room, heavily tinted with a blue color. It shows several gooseneck microphones on a table, an American flag in the background, and a computer monitor on the right. The text 'Task Committee Proposal and Discussion' is centered in white.

# Task Committee Proposal and Discussion

# The Districts Strategic Direction

