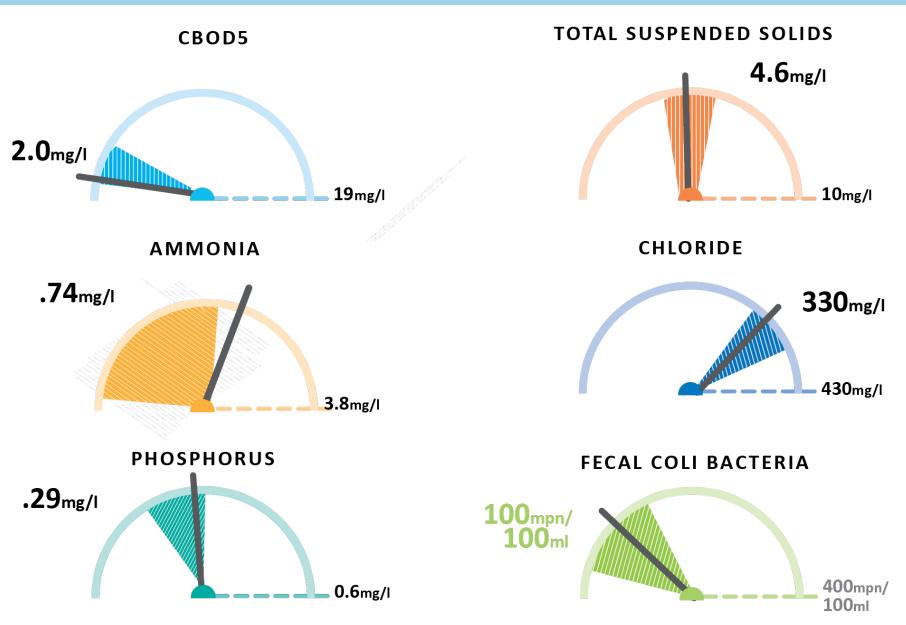
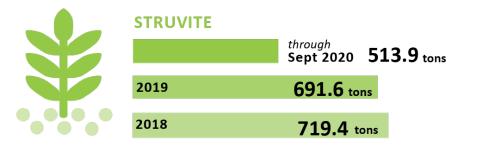
Operations & Maintenance Report December 17, 2020

Madison Metropolitan Sewerage District

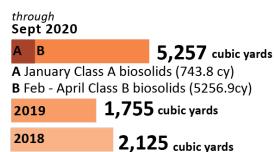
November Plant Performance



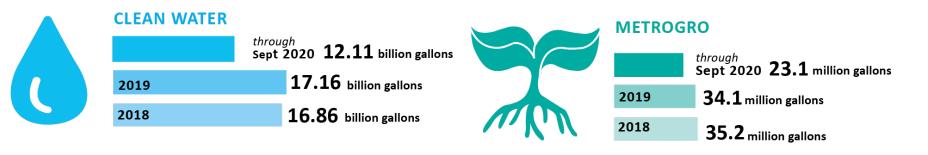
November Resource Recovery



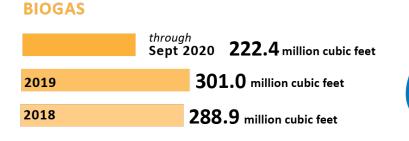


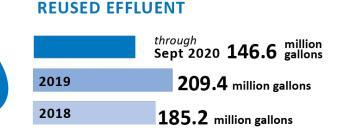


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Thank you!

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