

Non-Discrimination Pledge

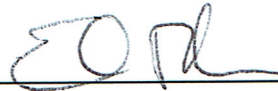
January 29, 2020

ERIK REHR, MAINT & RELIABILITY MANAGER
MADISON METROPOLITAN SEWERAGE DIST
1610 MOORLAND ROAD
MADISON WI 53713-3398

This apprenticeship sponsor will not discriminate in the recruitment, selection, employment, and training of apprentices during their apprenticeship based on race, color, religion, national origin, sex (including pregnancy and gender identity), age, creed, marital status, ancestry, sexual orientation, arrest record, conviction record, genetic information, membership in the military forces of the United States or this state in or because they are individual with a disability or a person 40 years or older.

The sponsor will take affirmative action to provide equal opportunity in apprenticeship and will operate the apprenticeship program as required under Title 29 of the Code of Federal Regulations, Part 30, the Wisconsin Fair Employment Law, and all other applicable state laws.

Signature: _____



Sponsor Name: Madison Metropolitan Sewerage Dist

Date Signed: 1-31-2020

UC #: 697132-001

FEIN #: 396005509