



# Equal Employment Opportunity Pledge

The apprenticeship sponsor will not discriminate against apprenticeship applicants or apprentices on the basis of race, color, religion, national origin, sex (including pregnancy and gender identity), sexual orientation, genetic information, marital status, arrest or conviction record, membership in the armed forces, or because they are an individual with a disability or a person 40 years old or older.

The apprenticeship sponsor will take affirmative action to provide equal opportunity in apprenticeship and operate the apprenticeship program as required under 29 CFR part 30 and the equal employment opportunity rules of the state.

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## *Your Right to Equal Opportunity*

*It is against the law for a registered apprenticeship program to discriminate against an apprenticeship applicant or apprentice based on race, color, religion, national origin, sex, sexual orientation, age (40 years or older), genetic information, disability, marital status, arrest or conviction record, or membership in the armed forces. The sponsor must ensure equal opportunity with regard to all terms, conditions, and privileges associated with apprenticeship.*

*If you think that you have been subjected to discrimination you may first choose to resolve the matter with the apprenticeship sponsor. However, you also have the right to file a complaint with the Wisconsin Bureau of Apprenticeship Standards (BAS), the EEOC, and the Wisconsin Equal Rights Division. Contact the appropriate agency directly to receive instructions for filing a complaint. Complaints must be made within 300 days from the date of the alleged discrimination or violation of equal opportunity standards.*

### **Wisconsin BAS**

201 E Washington Ave Rm E100  
PO Box 7972  
Madison WI 53707  
608-266-3332

### **Equal Rights Division**

201 E Washington Ave Rm A100  
Madison WI 53708  
608-266-6860  
608-264-8752 (TTY)

### **EEOC**

Milwaukee Field Office  
Reuss Federal Plaza  
310 W Wisconsin Ave Ste 500  
Milwaukee WI 53203

1-800-669-4000  
1-800-669-6820 (TTY)  
[www.eeoc.gov](http://www.eeoc.gov)



### **Milwaukee Office**

819 N 6th St Rm 723  
Milwaukee WI 53203  
414-227-4384  
414-227-4081 (TTY)